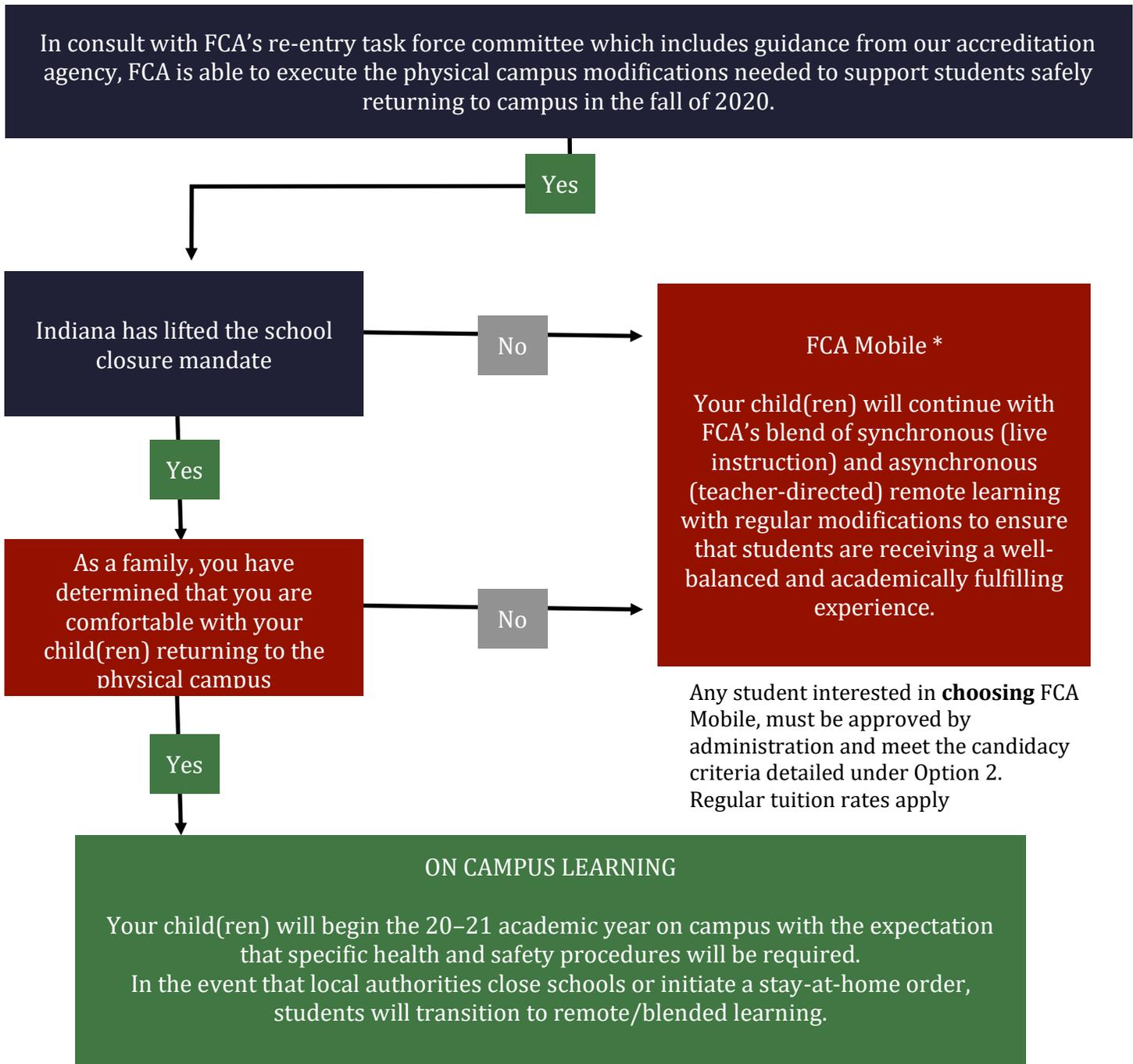


**Fishers
Christian
Academy
COVID-19
Mitigation Plan
2020-2021**

MITIGATION PLAN

The Process

Fishers Christian Academy has established a task force committee which is working diligently to develop and support a strategy that allows for flexibility, transparency and prioritizes the health and safety of our school community. FCA has prepared the physical campus to support students on campus, however, administration recognizes that some families may not be comfortable with their child(ren) returning to school in-person. Administration has developed two different re-entry options for our families to navigate.



On Campus Learning

The administration of Fishers Christian Academy has prepared for on-campus school operations to resume in the Fall of 2020. FCA will follow specific health precautions which will be in accordance with our local, state, and federal requirements to the best of our ability.



The standard drop-off and pick-up times will remain the same. Parents will be asked to not walk their child(ren) into the school building, but to remain in their vehicles and use the drop-off and pick-up lines only



FCA's participation in athletics offerings will be determined by guidance provided by Indiana Association of Christian Schools (IACS) and our accreditation agency



Elective choices and some after school activities may be altered or suspended for the 20/21 school year.

Preparing for Interruptions

Following the recommendations from our re-entry task force committee and trends from past pandemics, FCA has prepared for waves of interruption to on-campus learning. In the event our local community experiences a spike in COVID-19 cases and an interruption of physical operations occurs, a shift to FCA Mobile eLearning will happen immediately.

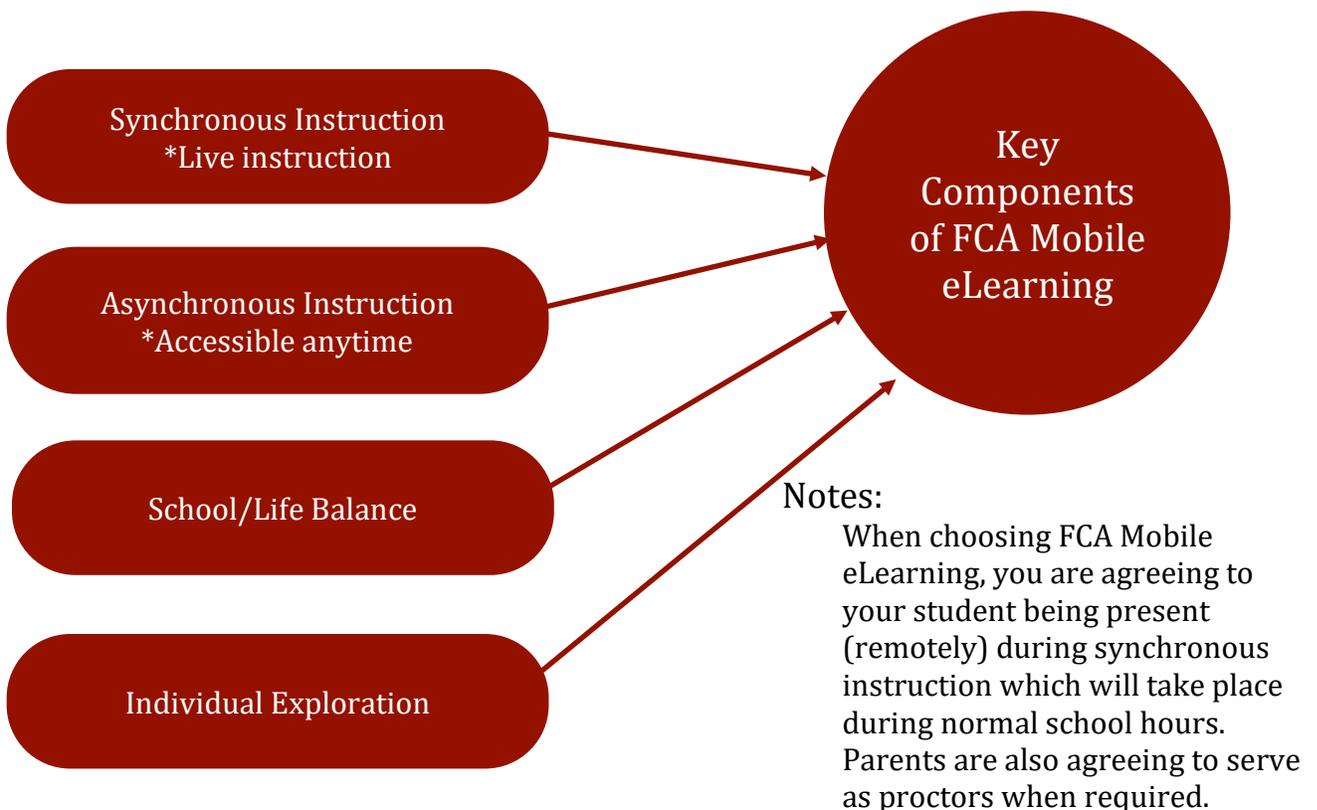


FCA Mobile eLearning

Candidacy for FCA Mobile eLearning

Due to the independent nature of blended learning, students interested in maintaining their status remotely must be a good candidate for this model. Candidacy is shown by a history of academic excellence, strong executive functioning skills, and recommendations from teachers. Families may also indicate a health or medical reason for their decision to remain in a remote capacity.

FCA Mobile eLearning does not change our mission of assisting parents in equipping their children to be balanced citizens prepared to impact their homes, churches, and communities for Christ. In this model, we continue to educate the whole child, encourage pursuit of individual passions, promote life balance, and build confidence. FCA Mobile eLearning blends daily synchronous (live) instruction with asynchronous (accessible anytime) instruction with a schedule intentionally designed to provide school/life balance, mindfulness and daily reading.



DIGITAL PLATFORMS



FCA will continue to use Gradelink services. Parents can access grades, calendars, school news, and more!



Students and teachers use Google Meet for synchronous and asynchronous classes.



Students in grades K4-12 use Google Classroom as the main platform. All class assignments, videos, and virtual meetings are accessible through each class's website page located on Fishers Christian Academy.org.



FCA fully utilizes Master Abeka Video Streaming during Mobile Learning periods.



Study Island software is an important Formative Assessment preparation tool embedded in the students' school work schedule.

PHYSICAL

While specific decisions and plans will be finalized over the next several weeks as more information and updated public health guidelines are issued, strategies are being developed in the following areas including but not limited to:



Temperature checks are required for students, faculty, staff, and vendors.



Sanitizing and cleaning processes.



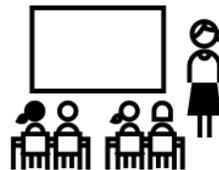
Institution of capacity limits to allow for social distancing in spaces such as the chapel room, gym, etc.



Changes to campus access for visitors and parents. No one (except faculty, students and teachers) is allowed beyond the front entry foyer area.



Modification of programs and events in compliance with limits on crowd sizes and social distancing measures per the City of Fishers, Hamilton County and the State of Indiana orders.



Temporary expansion of classrooms to allow for social distancing. All classes are to remain separated and no comingling of class pods.



Continued use of online and virtual platforms in conjunction with in-person services to keep in-person contact at safer levels in the areas of academic instruction, student activities and more.



Pedestrian traffic flow signage posted on campus. All classes are to remain separated and no comingling of class pods.

Mitigating the Spread

FCA students and teachers/staff are required to wear a proper-fitting face covering.

Face coverings are to be worn:

- Entering and exiting the school
- On the bus
- In the hallways
- In the office
- During lunch (unless eating)
- In the restrooms
- In classrooms

Exceptions:

- Outside recess
- During strenuous activity
- When 6ft distancing can be achieved
- Approved by the teacher
- When seated in the classroom

Students are expected to follow proper handwashing techniques and use hand sanitizer when entering/exiting the building, prior to meals and whenever using the restroom. Passing periods may be adjusted and flexibility given to students using this time for increased hygiene protocols.

Screening procedures

All students, teachers and staff are required to be screened before entering the building.

It is the expectation of parents/ guardians to only send healthy students to school each day throughout the year. If they exhibit the following symptoms, students must remain home:

- Temperature of 100 or greater
- Sore throat
- New uncontrolled cough that causes difficulty breathing
- (For students with chronic allergic/ asthmatic cough, a change in their cough from baseline.)
- Diarrhea, Vomiting, or abdominal pain

- New onset of severe headache, especially with fever
- Loss of taste or smell

Exhibiting COVID Symptoms

- If a student or staff member presents with symptoms consistent with COVID-19, the individual will be sent home and presumed to have COVID until such time as a healthcare provider determines the illness is caused by something else and provides a note.
- Without a healthcare provider's note, the individual would need to stay home for 14 days and be fever-free for 72-hours without the use of fever-reducing medication.

When a Family Member tests positive

When a family member tests positive, the affected family must immediately notify the school and the student must switch to Mobile Learning. Student must quarantine for 14 days. They may return to school with a negative test result and must be fever-free for at least 72 hours without any fever-reducing medication.

Contact Tracing

- FCA will immediately contact Fishers Health Department upon learning of a positive COVID case among student body or staff.
- The Indiana State Department of Health will lead contact tracing and case investigation in consultation with FHD.
- Decisions on whether part of a school or an entire school will need to close will be made in consultation with the Fishers Health Department as part of the contact tracing and case investigation. These decisions will depend on how the students were cohorted and the movements of the ill individual. The ability to staff a classroom will also be a deciding factor.

School Closure

In the event of school closure, FCA families will be immediately notified through Gradelink and instructions will be given on how to proceed with the 100% Mobile Learning option.

Sporting Events

School-sponsored large group gatherings will follow State and local orders as well as IHSAA protocols and are subject to revised guidelines pertaining to screening procedures, social distancing, face coverings and number of attendees.

These events include:

Athletic Events/ Competitions

Performing Arts Productions

Other large gatherings of clubs or organizations

Enhanced Cleaning

- Electrostatic disinfectants for intense after-hours cleaning of furniture and playground equipment will be used in buildings as needed.
- Enhanced cleaning and disinfecting procedures in all rooms and hallways
- Janitors will focus on “high touch” points in common areas throughout the school day where bacteria or viruses are most likely to be transmitted, which include but not limited to:
 1. Lockers
 2. Restrooms
 3. Office equipment
 4. Sink areas
 5. Water bottle refilling station
 6. Food Preparation Areas

Sick Isolation Room

There is a separate, designated area created for anyone who presents signs or symptoms of COVID-19.

The following school visitor/ volunteer activity is suspended until further notice:

- School Volunteers and Guests
- Lunch Visitors
- Classroom Volunteers